Position Title: QA Analyst
Department: Development and QA
Reports to: QA Lead

Position Summary:
EducationCity QA team is responsible for ensuring reliable, measureable testing of both the customer-facing online product offering, and the back-office systems created in-house.

The team has a secondary responsibility for designing and enabling controls elsewhere in the development operation to ensure quality is embedded throughout the software development lifecycle.

This vacancy is an opportunity to join and help to shape this testing operation, for a confident and knowledgeable test analyst ready to work in a fast-paced Agile project environment.

Approved candidates will be invited to an assessment, which includes a structured interview and a brief scenario-based competency test.

Salary is variable dependent on relevant experience.

This is a full-time role of 39 hours per week with ½ hour lunch.

Responsibilities:

• Use varied levels of business input to design and plan testing suitable to a given project.
• Responsible for the execution of this testing, and deriving meaningful conclusions from the execution results.
• Constant input towards the overarching quality of EducationCity products, both internal and external.
• Continually commit to the improvement and efficient expansion of QA processes and procedures, to help sustain EducationCity’s position in a competitive market.
• Work to develop, own and maintain a suite of automated tests for a number of products.

Education & Experience:

• At least 1 year’s experience in extracting requirements, planning and designing tests, and executing test cycles against aggressive deadlines.
• Previous involvement in Agile project work would be beneficial.
• Practical experience in test automation would be beneficial.
• ISEB/ISTQB Foundation Certificate in Software Testing preferable.
• Understanding and experience of the Educational market preferable.
• Practical experience in load and performance testing would be beneficial.
QA Analyst

Skills:

Essential Criteria:
• Excellent practical application of test design techniques and practices.
• Proven ability to work to deadlines.
• Very strong written and verbal communication skills.
• Keen eye for detail.
• Ability to work under own initiative or as part of a team.
• Ability to organise and chair meetings with a professional delivery.
• Flexibility of Approach.

Desirable Criteria:
• Proficiency in creating automated functional and/or load tests.
• Previous experience in Scrum-specific project environments.
• Experience in other areas of the Software Development Life Cycle (SDLC).
• Experience in User Experience (UX) design.

Contact Us:
Candidates may submit their CV to:
Kate Sanderson – HR Manager
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In return for your time, talents and commitment; we offer you a fantastic working environment in a friendly team and subsidised, delicious catering and free fruit at lunch-time! At 95 employees, we’re big enough to provide the benefits of working in a professional environment where excellence is the norm, but small enough to care about each individual. You will receive free life-cover from day one of service, for four times your salary; and income protection cover. You will also have the opportunity to be included in a health-care cash plan, and you will be enrolled in the company pension scheme in your first full month, in line with auto enrolment. Annual leave is 23 days per full holiday-year plus Bank Holidays, with company sick pay after 6 months in service.