Position Title: QA Apprentice

Department: Development and QA

Reports to: QA Lead

Position Summary: EducationCity QA team is responsible for ensuring reliable, measurable testing of both customer-facing online product offering, and back-office systems created in-house. The team has a secondary responsibility for designing and enabling controls elsewhere in the development operation to ensure quality is embedded throughout the software development lifecycle. This vacancy is an opportunity to join this testing operation, for an IT-literate and committed professional, ready to work in fast-paced Agile project environments. Approved candidates will be invited to an assessment, which includes a structured interview and a brief scenario-based competency test. Salary is variable dependent on relevant experience. This is a full-time role of 39 hours per week with ½ hour for lunch.

Responsibilities:

- Work from test plans to write clear, meaningful and reusable tests suitable to a given project, ensuring that all requirements are fully tested.
- Responsible for the execution of this testing, and helping to derive meaningful conclusions from the execution results.
- Input towards the overarching quality of EducationCity products, both internal and external.
- Help to maintain a suite of automated tests for a number of products.
- Support the QA function across a number of projects and disciplines.

Education & Experience:

- An understanding of the processes involved with software development projects.
- Understanding and experience of the Educational market preferable.
- Proven ability to quickly understand and apply processes to a given situation
- Practical experience in testing would be beneficial.
- You must have a minimum of 5 GCSEs at level C or above, which must include English Language and Maths.
Essential Criteria:

- Strong understanding of the position of QA within software development.
- Proven ability to work to deadlines.
- Very strong written and verbal communication skills.
- Keen eye for detail.
- Ability to work under own initiative or as part of a team.
- Flexibility of approach.
- Keen to develop a career in Quality Assurance.

Desirable Criteria:

- Proficiency in designing or executing tests.
- Understanding of agile or waterfall development models.

EducationCity is a leading developer and publisher of educational content, with offices in Oakham, Rutland and a sales base in the USA as part of EDMENTUM, the world’s largest specialist online educational company. Since its foundation in 1999, EducationCity has remained passionate about its product offering. It is used and trusted in over 15,000 subscribing schools in the UK alone, as part of their everyday teaching. Dedicated to creating new ways of delivering curriculum content, recognised with awards by educationalists and adored by children everywhere, EducationCity pioneers the evolution of teaching with technology in the new digital learning era.

In return for your time, talents and commitment; we offer you a fantastic working environment in a friendly team and subsidised, delicious catering and free fruit at lunch-time! At 95 employees, we’re big enough to provide the benefits of working in a professional environment where excellence is the norm, but small enough to care about each individual. You will receive free life-cover from day one of service, for four times your salary; and income protection cover. You will also have the opportunity to be included in a health-care cash plan, and you will be enrolled in the company pension scheme in your first full month, in line with auto enrolment. Annual leave is 23 days per full holiday-year plus Bank Holidays, with company sick pay after 6 months in service.

Kate Sanderson – HR Manager
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Candidates may submit their CV to: